

SAFETY, HEALTH AND ENVIRONMENT POLICY STATEMENT

Oikon believes that top environmental, health and safety performance contributes to our competitive strength and benefits our entire scope of customers, employees and the environment in which we work and grow.

The safety and protection of our workforce and environment is of utmost importance and we are therefore deeply committed to providing this prerequisite in all our operations in office, during travel and in the field.

We comply with all applicable laws, regulations and directives and believe our employees must do the same through regular training and workshops, by undergoing warranted corrective actions and by integrating compliance sustainability in regular operations. At the same, we strive for continuous improvement which results in higher quality of our services and products.

Our objectives are to:

- protect human health and the environment
- promote and support sound scientific principles and responsible public policy
- upgrade environmental quality, health and safety
- fully meet ISO 9001, ISO 14001 and ISO 45001 requirements
- communicate environmental, health, and safety policies and programs to Oikon employees, partners and sub-contractors
- delivers services while taking care of energy and materials conservation
- ensure that all employees are aware of their responsibility and individual role to fulfil and support Oikon's environmental, health and safety management systems and policy
- to provide instruction, information and direction for employees
- ensure that all incidents and accidents are reported in order to be thoroughly investigated and control measures implemented to prevent recurrence
- to maintain healthy and safe working conditions; and
- to regularly revise and review and this policy.

Zagreb, September 6th, 2018



OIKON
OIKON d.o.o. Trg Senjskih Uskoka 1-2, Zagreb

Dalibor Hatić, mag.ing.silv., CE
Director