

COMPANY PRESENTATION

Oikon Ltd. – Institute of Applied Ecology



ABOUT US

OIKON Ltd. is a **leading licensed and accredited** environmental consultancy and a research institute in Croatia and the region.

Our core business revolves around providing **sustainable development support services**, and we proudly declare that “WITH US, DEVELOPMENT IS NATURAL” – our guiding motto.

Within our service portfolio, we prioritize **pragmatic, practical, implementable, affordable, and tidy solutions** crafted to best serve our clients’ needs while simultaneously upholding the public interest in protected environments and surrounding nature.

In **almost 30 years of experience**, we have successfully completed more than 1,900 contracts for over 970 satisfied clients.

OIKON IN NUMBERS

Oikon is a leading accredited environmental consultancy and research institute.

SCALE & IMPACT



28+

YEARS OF
EXPERIENCE



1900+

COMPLETED
PROJECTS



970+

SATISFIED
CLIENTS



70+

DEDICATED
EMPLOYEES

INFRASTRUCTURE & GLOBAL REACH



5

SPECIALISED
DEPARTMENTS



5

SCIENTIFIC
LABORATORIES



4

REGIONAL
OFFICES



13

COUNTRIES
REACHED

| *"With us, development is natural."*

OUR MISSION

Our mission is to support responsible use of natural resources through **high-quality science, reliable data and transparent processes.**

We aim to **protect** biodiversity, ecosystems and human well-being while enabling **sustainable economic development.**



OUR VISION

Always one **step ahead** in the development of human society in harmony with nature

OUR SERVICES



Environmental Assessment, Permitting and Compliance

- Environmental Impact Assessment (EIA) and Strategic Environmental Assessment (SEA)
- Appropriate Assessment and screening studies
- Environmental due diligence and expert bases
- Legal and regulatory compliance support
- Monitoring and compliance reporting



Biodiversity, Nature Protection and Ecosystem Management

- Habitat and species assessments
- Natura 2000 inventories, monitoring and conservation planning
- Wildlife monitoring (birds, bats, mammals, invasive species)
- Environmental DNA (eDNA) surveys
- Ecosystem management plans and restoration
- Long-term ecological monitoring



Renewable Energy and Infrastructure Ecology

- Environmental and biodiversity assessments for energy and transport projects
- Site screening and feasibility support
- Biodiversity safeguards and mitigation design
- Collision risk assessment and optimisation
- Construction and operational monitoring



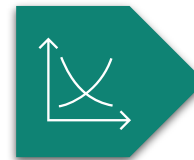
Earth Observation, GIS and Environmental Data Analytics

- Satellite, UAV and sensor-based data collection
- Habitat mapping and change detection
- Geospatial and spatio-temporal modelling
- Environmental risk and scenario analysis
- GIS-based decision support systems
- Smart monitoring and IoT solutions



Climate, Sustainability and Nature-Based Solutions

- Climate risk, resilience and climate-proofing
- Sustainability strategies and reporting
- ESG, CSRD and EU Taxonomy alignment
- Green and blue infrastructure planning
- Nature-based solutions and ecosystem services assessment

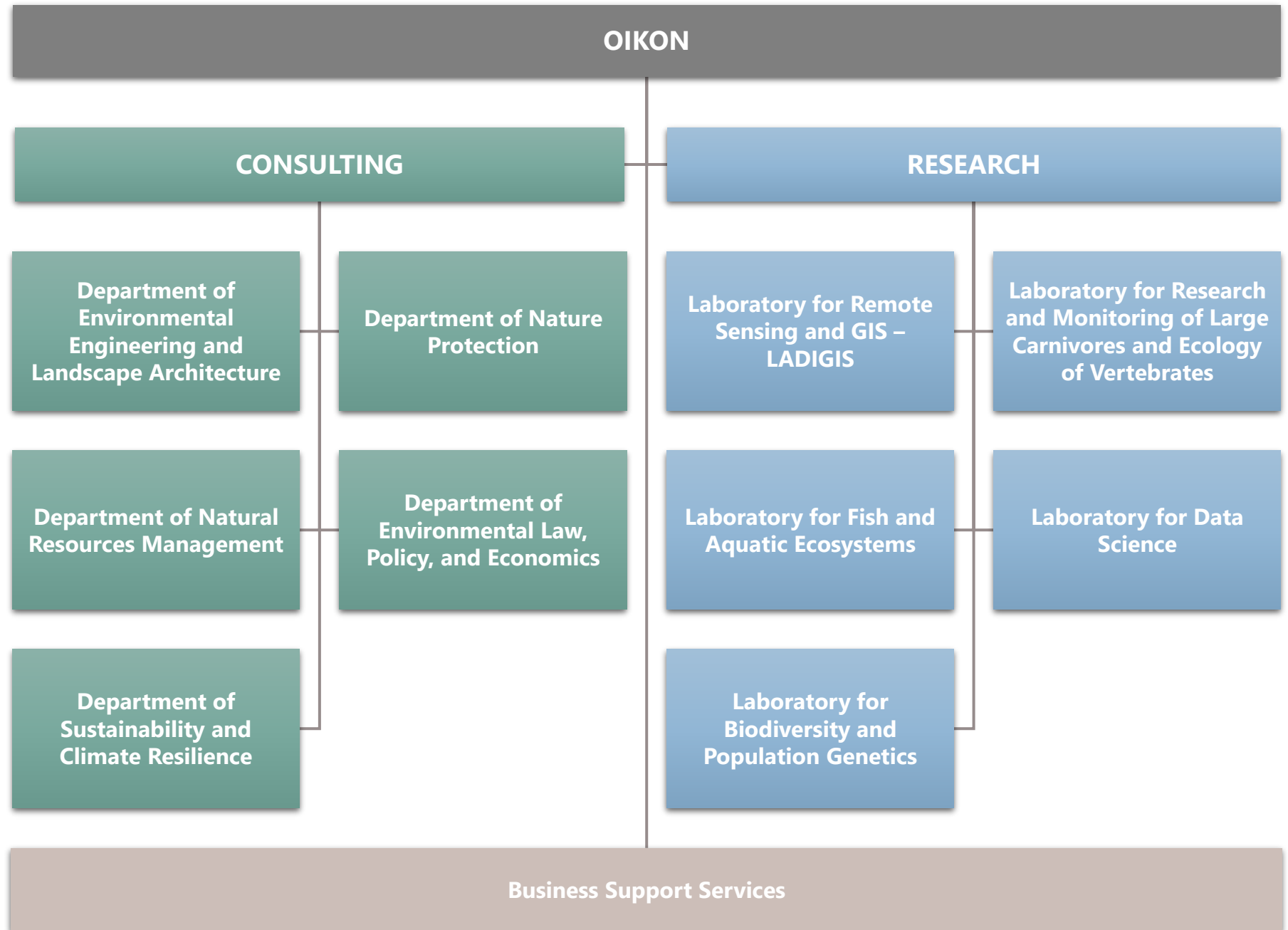


Policy, Economics, Project Management and Engagement

- Environmental law, policy and economic analyses
- Strategies, plans and programmes
- Programme and project management
- EU and international project support
- Environmental communication and stakeholder engagement
- Capacity building and education

ORGANIZATIONAL CHART

This structure allows science-based, integrated delivery of fieldwork, data analysis, legal and policy support, mitigation design and monitoring through coordinated teams across our consulting departments and research laboratories.



EMPLOYEES

We bring 26 professions together to solve complex environmental challenges.

70

EMPLOYEES

26

PROFESSIONS

12

PhD
EXPERTS

12

CERTIFIED
ENGINEERS

3

PMP
EXPERTS

Oikon's experts are **officially licensed** for activities in environmental and nature protection, geodesy, cultural heritage conservation, and forest management planning

INTEGRATED MULTIDISCIPLINARY PROJECT TEAMS

ENVIRONMENTAL & LIFE SCIENCES

Ecology
Biology
Nature protection
Environmental protection
Chemistry
Veterinary medicine
Biology & chemistry education

ENGINEERING & TECHNOLOGY

Geodesy
Geoinformatics
Landscape architecture
Civil engineering
Mechanical engineering
Marine engineering
Occupational safety
Informatics
Mathematics

NATURAL RESOURCES & LAND

Forestry
Agronomy
Geology
Geography

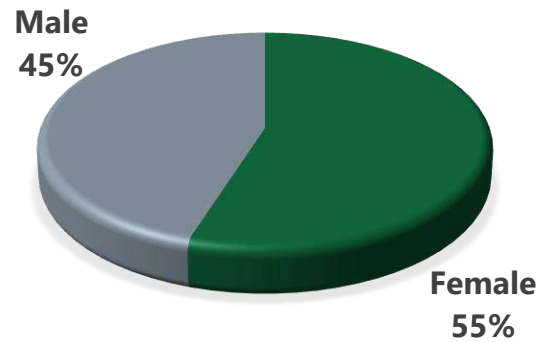
ECONOMY, LAW & SOCIETY

Law
Political science
Economics
Sociology
Journalism
Communication

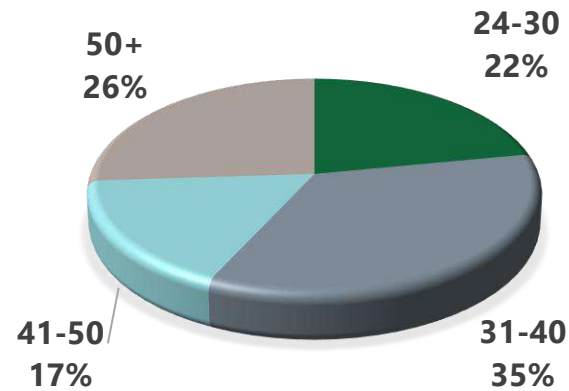
EMPLOYEES

Oikon's diverse and highly educated team combines strong scientific expertise with a balanced mix of experience and perspectives, ensuring high-quality, reliable and innovative project delivery.

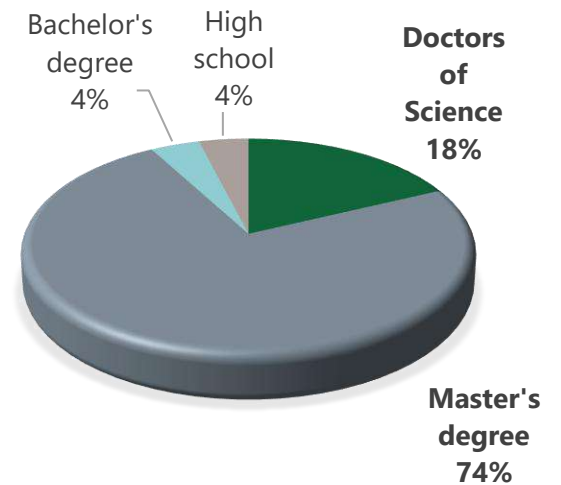
GENDER



AGE



EDUCATION



[illegible]

Multidisciplinary track record and consulting capabilities across 13 countries

INTERNATIONAL EXPERTISE

With project experience in 13 countries and 4 offices across Europe and the Middle East, we bring extensive international expertise to every project.



OIKON SI, Institute for Sustainable Development Ltd. provides specialized services in the field of **sustainable development** planning (strategies and management plans), economic and socio-economic professional areas (feasibility studies, economic analysis of interventions, etc.), various evaluations of **EU programs** and projects and international **development assistance**.

Web: oikon.si



OIKON MEA Ltd. provides specialized services in the field of **sustainable development** and environmentally friendly services related to **renewable energy** in **the Middle East and Africa** region.

Web: oikonmea.ae



13 countries

4 offices

MEMBERSHIPS



PARTNERSHIPS

We have partnership agreements with over 60 organisations.

Deloitte.

Fraunhofer
ITWM

**FOND ZA ZAŠTITU OKOLIŠA I
ENERGETSKU UČINKOVITOST**

UNIVERSITY OF ZAGREB
FACULTY OF SCIENCE
Department of Biology

ERWC European
Renewable Energy &
Wildlife Consortium

ZOO
Zagreb

hrzz
Croatian Science
Foundation

VELEBIT
Park prirode • Nature park

srce
University of Zagreb
University Computing Centre

Hrvatski prirodoslovni muzej
Croatian Natural History Museum

DHMZ

fsb

SVEUČILIŠTE U DUBROVNIKU
UNIVERSITY OF DUBROVNIK

Sveučilište u Zagrebu
**RUDARSKO
GEOLOŠKO
NAFTNI FAKULTET**

Sveučilište u Zagrebu
Fakultet kemijskog
inženjerstva i tehnologije
FKITMCMXIX

SVEUČILIŠTE U ZAGREBU
PMF
PRIRODOPOSLOVNO - MATEMATIČKI FAKULTET

SVEUČILIŠTE U ZAGREBU - VETERINARSKI FAKULTET
1919

AKADEMIA SCIENTIARUM TECHNICA-RUM CROATICA
MCMXXIII

VELEUČILIŠTE U KARLOVCU
Karlovac University of Applied Sciences

1898
SVEUČILIŠTE U ZAGREBU
FAKULTET SUMARSTVA I DRVNE TEHNOLOGIJE
1669

AGRONOMSKI FAKULTET ZAGREB
MCMXIX

GF

BIOLOŠKI FAKULTET
UNIVERZITET U BEOGRADU

OUR CLIENTS

We have partnered with over 970 clients based in 23 countries from both private and public sectors.



CERTIFICATES AND AWARDS



Awarded the Croatian Quality Label by the Croatian Chamber of Economy, confirming our environmental and natural resource management services meet the highest national standards.



Thanks to our **excellent business performance** Oikon has been awarded several internationally recognised AAA Creditworthiness Certificates.



Dun & Bradstreet Registered: **Verified financial stability and operational transparency** for international business and procurement.



The Zlatna bilanca (eng. Golden Balance Sheet) Award for the financial year 2023 in the category 'Professional, scientific and technical activities'



Awarded the **National Geographic Yellow Frame** for our contributions to sustainable consumption and production in Croatia.



Award for our significant achievements and contributions to **digital transformation** in nature and environmental protection.



As a **one of only ten EU companies** selected by ESA and EARSC to develop and implement the **ESA EO certificate**, Oikon has set the industry standard for Earth Observation quality assurance since 2023.

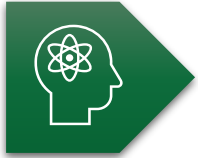
The EARSC Company Award for **significant contribution** to the development of the **Earth Observation** services sector in Europe.



The quality of our services and products is based on the integrated management system for **quality, environment, occupational health and safety, information technology, and information security**, in compliance with the top international standards.



WHY OIKON?



Knowledge-Driven Success

We drive project success through innovation, scientific rigor, and a culture of collaborative expertise with our partners.



Regulatory Leadership

We operate in strict compliance with national and international legal standards, ensuring our partners are always ahead of regulatory requirements.



Proven Reliability

Our long-term business achievements and high client satisfaction rates are a direct reflection of our technical quality and operational reliability.



Dedicated Teamwork

Our goal-oriented, cohesive teams are unified by a supportive culture that prioritizes efficiency and project excellence.



Integrity & Transparency

We build lasting partnerships based on radical transparency, professional honesty, and open communication.



Sustainable Socio-Economic Impact

We actively bridge the gap between economic development and ecological sustainability through socially responsible business practices.

FIELDS OF EXPERTISE

Energy · Infrastructure · Tourism · Government · Forestry & Agriculture · Industry



ENVIRONMENTAL PROTECTION

870+

ENVIRONMENTAL
PROTECTION
PROJECTS

430+

ENVIRONMENTAL
IMPACT
ASSESSMENTS

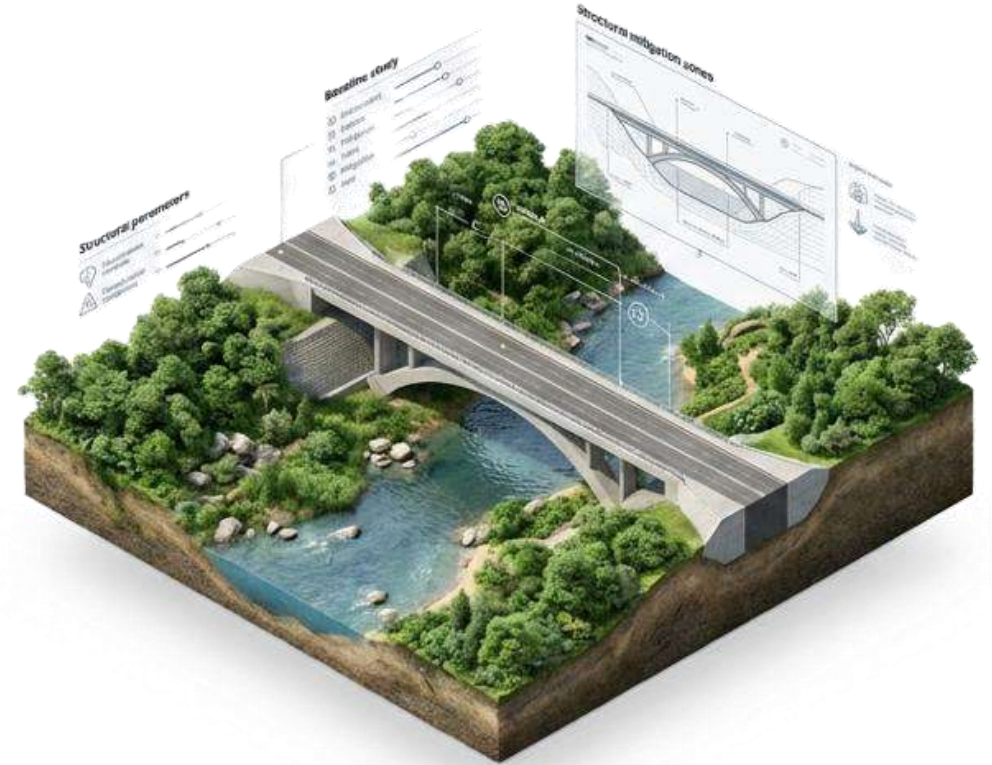
40+

STRATEGIC
ENVIRONMENTAL
ASSESSMENTS

Oikon is one of Croatia's leading providers of Environmental Impact Assessments (EIA), Strategic Environmental Assessments (SEA) and environmental screening studies.

Active since 1998, the firm has contributed to the permitting of major infrastructure projects including motorways, railways, airports, gas pipelines and energy facilities.

Services cover the full cycle from screening and expert baseline studies to mitigation design, monitoring and compliance reporting.



> 1,000 km

of freeways assessed
in Croatia and B&H

> 80%

of Croatian railways
assessed



NATURE PROTECTION

380+

NATURE
PROTECTION
PROJECTS

135+

APPROPRIATE
ASSESSMENTS

160+

ENVIRONMENTAL
AND NATURE
MONITORING

Oikon is a major provider of nature protection consultancy, technical assistance and field research across Croatia and the region.

We cover Natura 2000 assessments, habitat and species inventories, conservation programmes and management plans using advanced field methods such as photo-traps, ultrasound bat detectors, radar ornithology, GPS tracking and eDNA sampling.



SIGNIFICANT PROJECTS

Karst Ecosystem Conservation (KEC): management plans for 5 karst protected areas, species surveys and capacity building

COAST Project: habitat & landscape mapping along the Dalmatian coast; Natura 2000 integration in coastal management

EU Natura 2000 Integration Project: largest species survey in Croatian history (10 taxonomic groups)



NATURAL RESOURCE MANAGEMENT

240+

NATURAL RESOURCE
MANAGEMENT
PROJECTS

160+

MANAGEMENT
PLANS

Oikon provides consulting for the sustainable management of terrestrial and marine natural resources.

Services span forest and pasture management planning, habitat and land cover mapping, marine habitat survey, biomass and carbon sink calculations, and support for precision agriculture.

SIGNIFICANT PROJECTS

Integrated Forest & Pasture Management Plans for 5 Albanian municipalities (Berat, Has, Maliq, Korce, Malesi e Madhe)

Management plans for protected areas throughout Bosnia and Herzegovina

Forest Protection, Care and Restoration Programme for Plitvice Lakes National Park





EARTH OBSERVATION AND SPATIAL INFORMATICS

225+

REMOTE SENSING
AND GIS PROJECTS

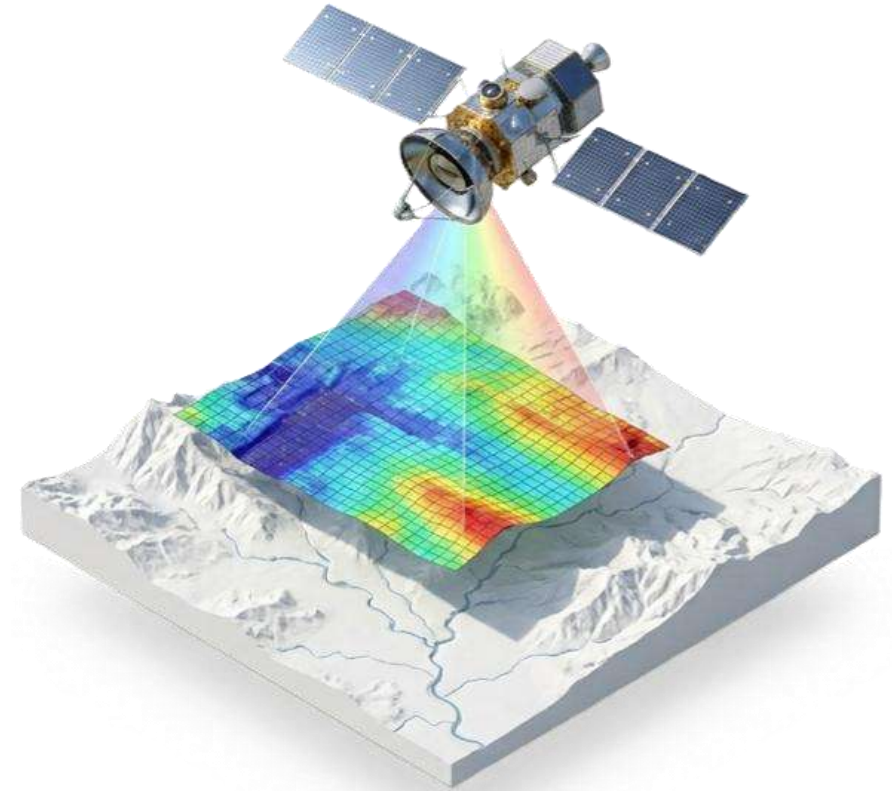
11

ESA-FUNDED
PROJECTS

Oikon's interdisciplinary team of highly trained experts perform extensive, nation-wide field campaigns for relevant data collection as well for the application of all relevant and actual Remote Sensing, Earth Observation, GIS and geostatistical techniques and technologies (UAV photogrammetry, Satellite and UAV multispectral data analysis, SAR data processing, LIDAR).

Our professional focus is on an accurate, cost-effective and problem-solving approach to all of our projects while maintaining the required level of spatial data accuracy and thematic detail.

We are also the national standard-setting authority for habitat mapping methodology.



SIGNIFICANT PROJECTS

KMS project: comprehensive mapping of coastal & benthic marine habitats across the entire Croatian Adriatic

CORINE Land Cover Database for Croatia and National Forest Inventory

Preliminary Ecological Network of Croatia — GIS map at 1:500 000 scale, foundation for Natura 2000



LANDSCAPE ARCHITECTURE

60+

LANDSCAPE &
DESIGN PROJECTS

30+

MUNICIPALITIES
SERVED

Oikon's landscape architecture practice delivers design for green public spaces, urban parks, waterfront areas and linear infrastructure corridors.

The team also prepares noise protection studies, landscape impact assessments and landscape design components within EIA documentation for major infrastructure projects.

SIGNIFICANT PROJECTS

Noise barrier system and landscape design along the Spacva-Lipovac motorway section

Baseline study and EIA for the main harbour jetty development in Makarska

Conceptual and detailed design of public green spaces, urban parks and waterfront areas





RENEWABLE ENERGY

210+

RENEWABLE ENERGY
PROJECTS

100+

WIND ENERGY
PROJECTS

65+

SOLAR ENERGY
PROJECTS

Oikon supports renewable energy development through environmental assessments, ecological baseline surveys, Appropriate Assessments for the ecological network and operational monitoring — working with developers throughout the full permitting cycle, from site selection to post-construction monitoring.

By offering scientific expertise and informed insights, we have played a pivotal role in shaping the wind, solar and hydropower landscape in our region.





ENVIRONMENTAL LAW, POLICY AND ECONOMICS

20+

LEGAL & POLICY
PROJECTS

5

COUNTRIES SERVED

Oikon provides legal gap analyses, EU acquis harmonisation and assistance in drafting national legislation. The team prepares country reports, position papers and economic analyses, and has contributed to transposing EU environmental directives into Croatian and Western Balkans legislation.

SIGNIFICANT PROJECTS

Strategic Environmental Assessment for the Operational Programme Environment and Energy 2007-2013

Technical assistance for NATURA 2000 implementation — legal and institutional capacity building

Legal gap analysis and harmonisation of national environmental legislation with EU acquis





SUSTAINABILITY SERVICES

30+

SUSTAINABILITY
PROJECTS

4

COUNTRIES SERVED

Oikon's sustainability services span sectoral, corporate, and specialised advisory support. We help organisations understand and manage sustainability impacts, risks, and opportunities through materiality assessments, value chain analysis, stakeholder engagement, sustainability reporting, and strategy development.

Our expertise also includes climate risk and resilience assessments, carbon footprinting, life cycle assessments, biodiversity evaluation, nature-related risks, DNSH compliance, climate transition planning, remote sensing, and identifying sustainable financing opportunities.

We work across sectors including energy, tourism, ICT, finance, retail, agriculture, manufacturing, and infrastructure.



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