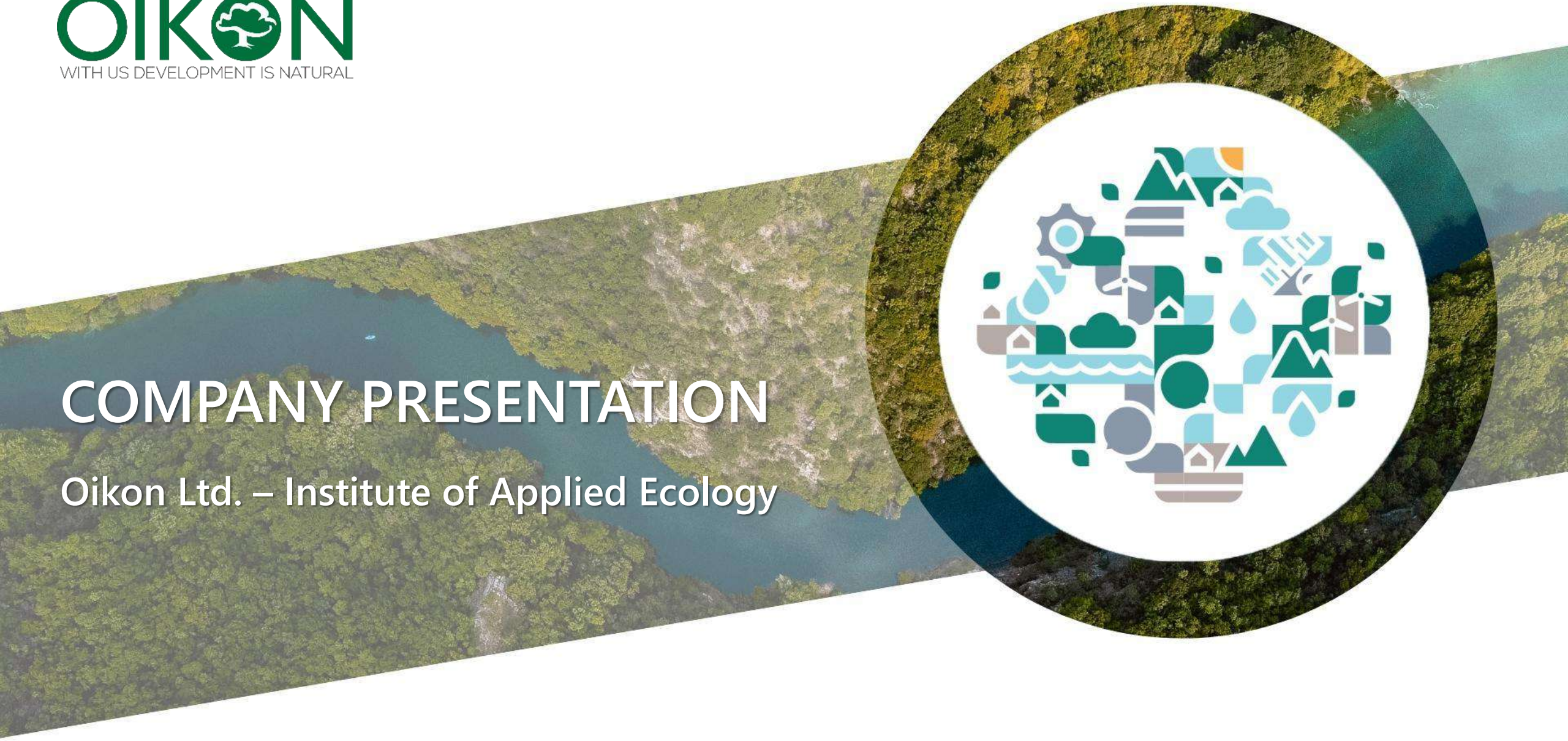
OIKON®

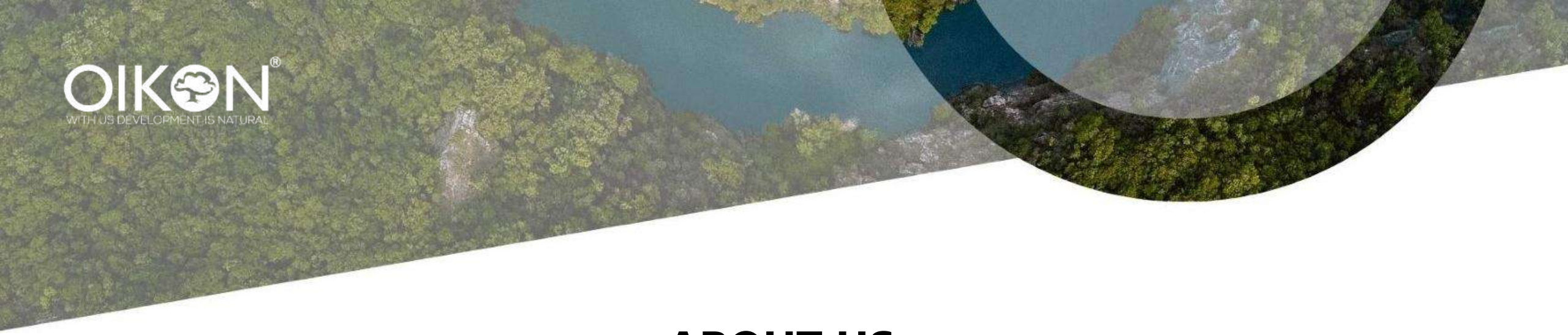
WITH US DEVELOPMENT IS NATURAL



# COMPANY PRESENTATION

## Oikon Ltd. – Institute of Applied Ecology

October 2026




# ABOUT US

OIKON Ltd. is a **leading licensed and accredited** environmental consultancy and a research institute in Croatia and the region.

Our core business revolves around providing **sustainable development support services**, and we proudly declare that "WITH US, DEVELOPMENT IS NATURAL" – our guiding motto.

Within our service portfolio, we prioritize **pragmatic, practical, implementable, affordable, and tidy solutions** crafted to best serve our clients' needs while simultaneously upholding the public interest in protected environments and surrounding nature.

In **almost 30 years of experience**, we have successfully completed more than 1,900 contracts for over 970 satisfied clients.

# OIKON IN NUMBERS

*"With us, development is natural."*

Oikon is a leading accredited environmental consultancy and research institute.

## SCALE & IMPACT

**28+**
YEARS OF EXPERIENCE

**1900+**
COMPLETED PROJECTS

**970+**
SATISFIED CLIENTS

**70+**
DEDICATED EMPLOYEES

## INFRASTRUCTURE & GLOBAL REACH

**5**
SPECIALISED DEPARTMENTS

**5**
SCIENTIFIC LABORATORIES

**4**
REGIONAL OFFICES

**14**
COUNTRIES REACHED

## OUR MISSION

Our mission is to support responsible use of natural resources through **high-quality science, reliable data and transparent processes**.

We aim to **protect** biodiversity, ecosystems and human well-being while enabling **sustainable economic development**.

## OUR VISION

Always one **step ahead** in the development of human society in harmony with nature

# OUR SERVICES

### Environmental Assessment, Permitting and Compliance

- Environmental Impact Assessment (EIA) and Strategic Environmental Assessment (SEA)
- Appropriate Assessment and screening studies
- Environmental due diligence and expert bases
- Legal and regulatory compliance support
- Monitoring and compliance reporting

### Biodiversity, Nature Protection and Ecosystem Management

- Habitat and species assessments
- Natura 2000 inventories, monitoring and conservation planning
- Wildlife monitoring (birds, bats, mammals, invasive species)
- Environmental DNA (eDNA) surveys
- Ecosystem management plans and restoration
- Long-term ecological monitoring

### Renewable Energy and Infrastructure Ecology

- Environmental and biodiversity assessments for energy and transport projects
- Site screening and feasibility support
- Biodiversity safeguards and mitigation design
- Collision risk assessment and optimisation
- Construction and operational monitoring

### Earth Observation, GIS and Environmental Data Analytics

- Satellite, UAV and sensor-based data collection
- Habitat mapping and change detection
- Geospatial and spatio-temporal modelling
- Environmental risk and scenario analysis
- GIS-based decision support systems
- Smart monitoring and IoT solutions

### Climate, Sustainability and Nature-Based Solutions

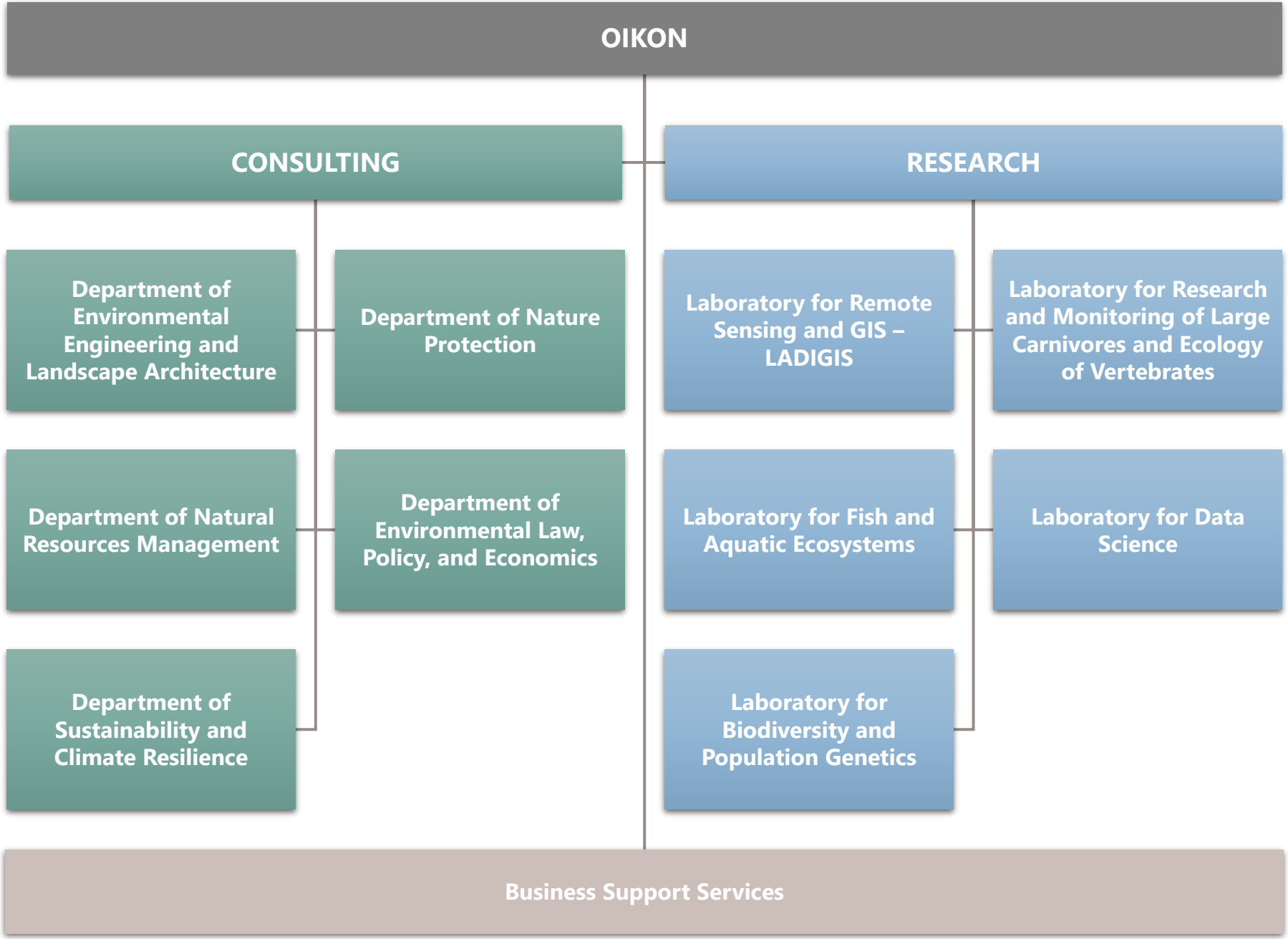
- Climate risk, resilience and climate-proofing
- Sustainability strategies and reporting
- ESG, CSRD and EU Taxonomy alignment
- Green and blue infrastructure planning
- Nature-based solutions and ecosystem services assessment

### Policy, Economics, Project Management and Engagement

- Environmental law, policy and economic analyses
- Strategies, plans and programmes
- Programme and project management
- EU and international project support
- Environmental communication and stakeholder engagement
- Capacity building and education

OIKON
WITH US DEVELOPMENT IS NATURAL

## ORGANIZATIONAL CHART




This structure allows **science-based, integrated** delivery of fieldwork, data analysis, legal and policy support, mitigation design and monitoring through **coordinated teams** across our **consulting** departments and **research** laboratories.

# EMPLOYEES

*We bring 26 professions together to solve complex environmental challenges.*

| 70 | 26 | 12 | 12 | 3 |
|---|---|---|---|---|
| EMPLOYEES | PROFESSIONS | PhD EXPERTS | CERTIFIED ENGINEERS | PMP EXPERTS |

Oikon's experts are **officially licensed** for activities in environmental and nature protection, geodesy, cultural heritage conservation, and forest management planning

## INTEGRATED MULTIDISCIPLINARY PROJECT TEAMS

### ENVIRONMENTAL & LIFE SCIENCES

- Ecology
- Biology
- Nature protection
- Environmental protection
- Chemistry
- Veterinary medicine
- Biology & chemistry education

### ENGINEERING & TECHNOLOGY

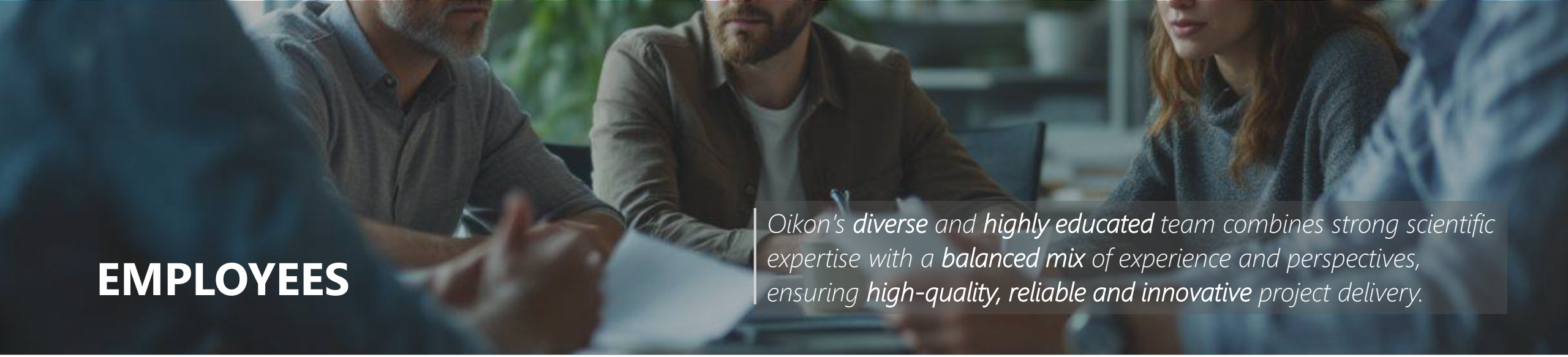
- Geodesy
- Geoinformatics
- Landscape architecture
- Civil engineering
- Mechanical engineering
- Marine engineering
- Occupational safety
- Informatics
- Mathematics

### NATURAL RESOURCES & LAND

- Forestry
- Agronomy
- Geology
- Geography

### ECONOMY, LAW & SOCIETY

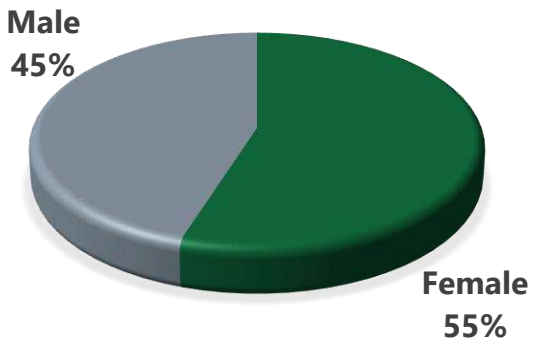
- Law
- Political science
- Economics
- Sociology
- Journalism
- Communication



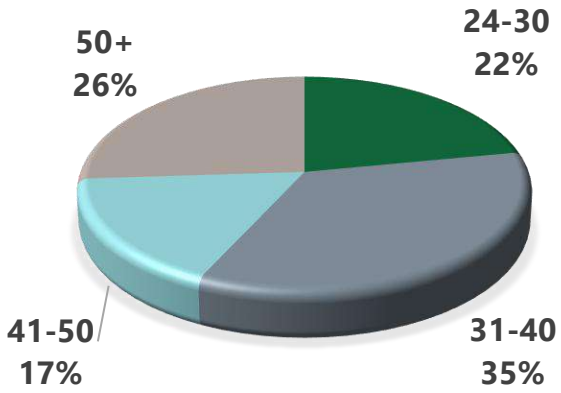
# EMPLOYEES

*Oikon's **diverse** and **highly educated** team combines strong scientific expertise with a **balanced mix** of experience and perspectives, ensuring **high-quality, reliable and innovative** project delivery.*

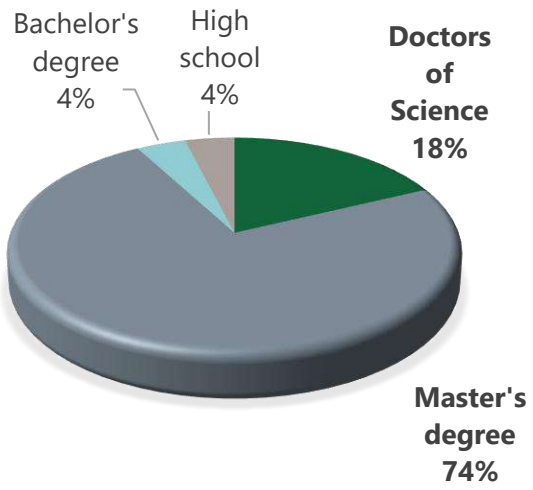
## GENDER




## AGE




## EDUCATION



# INTERNATIONAL EXPERIENCE

Multidisciplinary track record and consulting capabilities across 14 countries

| COUNTRY | NATURA 2000 AND NATURE PROTECTION | MANAGEMENT PLANS | FEASIBILITY STUDIES | ENVIRONMENTAL IMPACT ASSESSMENTS | COASTAL ZONING MANAGEMENT PLANNING | BASELINE STUDIES AND MONITORING | GIS SERVICES | NATURAL RESOURCE MANAGEMENT | RURAL DEVELOPMENT | ENVIRONMENTAL PROTECTION | WIND FARMS | SUSTAINABILITY & DECARBONISAT. | ENVIRONMENTAL LAW |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Croatia** | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| **Serbia** | | | | | | | ✓ | | | ✓ | | | |
| **Slovenia** | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | |
| **Bosnia & Herzegovina** | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | ✓ | | ✓ | ✓ | ✓ | |
| **Montenegro** | | | ✓ | ✓ | ✓ | | ✓ | | ✓ | ✓ | | | |
| **North Macedonia** | | | | | | | ✓ | | | | | | |
| **Kosovo** | | | ✓ | ✓ | | | ✓ | ✓ | | | | | |
| **Turkey** | ✓ | ✓ | | | | | ✓ | | | ✓ | | | |
| **Albania** | | ✓ | ✓ | ✓ | ✓ | | ✓ | ✓ | | | | | |
| **Cyprus** | ✓ | ✓ | | | | ✓ | ✓ | | | | | | |
| **Great Britain** | | | | | | | ✓ | ✓ | | | | | |
| **Finland** | | | | | | | ✓ | | | | | | |
| **United Arab Emirates** | | | | | | | | | | | | ✓ | ✓ |
| **Saudi Arabia** | | | | | | | | | | | | ✓ | ✓ |

# INTERNATIONAL EXPERTISE

**14** countries

**4** offices

*With project experience in 14 countries and 4 offices across **Europe and the Middle East**, we bring **extensive international expertise** to every project.*

**OIKON SI, Institute for Sustainable Development Ltd.** provides specialized services in the field of **sustainable development** planning (strategies and management plans), economic and socio-economic professional areas (feasibility studies, economic analysis of interventions, etc.), various evaluations of **EU programs** and projects and international **development assistance**.

Web: **oikon.si**

**OIKON MEA Ltd.** provides specialized services in the field of **sustainable development** and environmentally friendly services related to **renewable energy** in **the Middle East and Africa** region.

Web: **oikonmea.ae**

# MEMBERSHIPS

EARSC
European Association of Remote Sensing Companies

Copernicus Academy

Eurosite

GLOBAL SOIL PARTNERSHIP

RES CROATIA

HGK 1853
HRVATSKA GOSPODARSKA KOMORA
CROATIAN CHAMBER OF ECONOMY

hrvatsko kartografsko društvo
croatian cartographic society

GLOBAL MERCURY PARTNERSHIP

IUFRO

PMI
Project Management Institute

HR PSOR

HRVATSKI SAVJET ZA ZELENU GRADNJU
CROATIA GREEN BUILDING COUNCIL

2020 CiViNET
CIVITAS City Networks
CIVINET Slovenija-Hrvatska-JIE

# PARTNERSHIPS

*We have partnership agreements with **over 60 organisations**.*

EcoSymbia

Deloitte.

DHMZ

PMF

Fraunhofer ITWM

HRZZ Croatian Science Foundation

fsb

FOND ZA ZAŠTITU OKOLIŠA I ENERGETSKU UČINKOVITOST

VELEBIT Park prirode • Nature park

SVEUČILIŠTE U DUBROVNIKU UNIVERSITY OF DUBROVNIK

UNIVERSITY OF ZAGREB FACULTY OF SCIENCE Department of Biology

srce University of Zagreb University Computing Centre

Sveučilište u Zagrebu RUDARSKO GEOLOŠKO NAFTNI FAKULTET

ZOO Zagreb

Hrvatski prirodoslovni muzej Croatian Natural History Museum

Sveučilište u Zagrebu Fakultet kemijskog inženjerstva i tehnologije

VELEUČILIŠTE U KARLOVCU Karlovac University of Applied Sciences

BIOLOŠKI FAKULTET UNIVERZITET U BEOGRADU

# OUR CLIENTS

*We have partnered with over **970 clients** based in **23 countries** from both **private and public** sectors.*

THE WORLD BANK
European Bank for Reconstruction and Development
European Commission
UNDP
NATO OTAN
gef global environment facility INVESTING IN OUR PLANET
ERM
esa
WWF
KFW Bank aus Verantwortung
acciona
Holcim
Golder Associates
Fraunhofer ITWM
INFINITY Power A MASDAR INFINITY COMPANY
中国路桥工程有限责任公司 CHINA ROAD & BRIDGE CORPORATION
Al Masaood Automobiles
COWI
ITALFERR GRUPPO FERROVIE DELLO STATO ITALIANE
INA
HEP d.d.
JANAF
HRVATSKE ŠUME
HRVATSKE AUTOCESTE
plinacro
HŽ INFRASTRUKTURA
RIMAC TECHNOLOGY
Zagrebačka banka UniCredit Group
CROATIA OSIGURANJE
CROATIA AIRLINES
FORTENOVA GROUP
ZAGREBAČKI HOLDING
A1
ERICSSON Ericsson Nikola Tesla d.d.
KONČAR
HBOR
HRVATSKE VODE
PETROKEMIJA KUTINA
PLODINE
IKEA

# CERTIFICATES AND AWARDS

Croatian Quality

Awarded the Croatian Quality Label by the Croatian Chamber of Economy, confirming our environmental and natural resource management services **meet the highest national standards**.

TÜVNORD TÜV NORD CERT GmbH ISO 9001 tuev-nord.de

TÜVNORD TÜV NORD CERT GmbH ISO 14001 tuev-nord.de

TÜVNORD TÜV NORD CERT GmbH ISO 45001 tuev-nord.de

TÜVNORD TÜV NORD CERT GmbH ISO/IEC 27001 tuev-nord.de

TÜVNORD TÜV NORD CERT GmbH ISO/IEC 20000-1 tuev-nord.de

The quality of our services and products is based on the integrated management system for **quality, environment, occupational health and safety, information technology, and information security**, in compliance with the top international standards.

2024 AAA Platinum Creditworthiness

Thanks to our **excellent business performance** Oikon has been awarded several internationally recognised AAA Creditworthiness Certificates.

Dun & Bradstreet D-U-N-S® REGISTERED™

Dun & Bradstreet Registered: **Verified financial stability and operational transparency** for international business and procurement.

Awarded the **National Geographic Yellow Frame** for our contributions to sustainable consumption and production in Croatia.

EOSure

As a **one of only ten EU companies** selected by ESA and EARSC to develop and implement the **ESA EO certificate**, Oikon has set the industry standard for Earth Observation quality assurance since 2023.

ZLATNA BILANCA

The Zlatna bilanca (eng. Golden Balance Sheet) Award for the financial year 2023 in the category 'Professional, scientific and technical activities'

Game changer awards Hrvatska
ECOTECH PROGRESS OF THE YEAR
DOBITNIK JE OIKON
PARTNER KATEGORIJE
JANAF

Award for our significant achievements and contributions to **digital transformation** in nature and environmental protection.

The EARSC Company Award for **significant contribution** to the development of the **Earth Observation** services sector in Europe.

# WHY OIKON?

### Knowledge-Driven Success

We drive project success through innovation, scientific rigor, and a culture of collaborative expertise with our partners.

### Regulatory Leadership

We operate in strict compliance with national and international legal standards, ensuring our partners are always ahead of regulatory requirements.

### Proven Reliability

Our long-term business achievements and high client satisfaction rates are a direct reflection of our technical quality and operational reliability.

### Dedicated Teamwork

Our goal-oriented, cohesive teams are unified by a supportive culture that prioritizes efficiency and project excellence.

### Integrity & Transparency

We build lasting partnerships based on radical transparency, professional honesty, and open communication.

### Sustainable Socio-Economic Impact

We actively bridge the gap between economic development and ecological sustainability through socially responsible business practices.

# FIELDS OF EXPERTISE

Energy · Infrastructure · Tourism · Government · Forestry & Agriculture · Industry

# ENVIRONMENTAL PROTECTION

**870+**
ENVIRONMENTAL PROTECTION PROJECTS

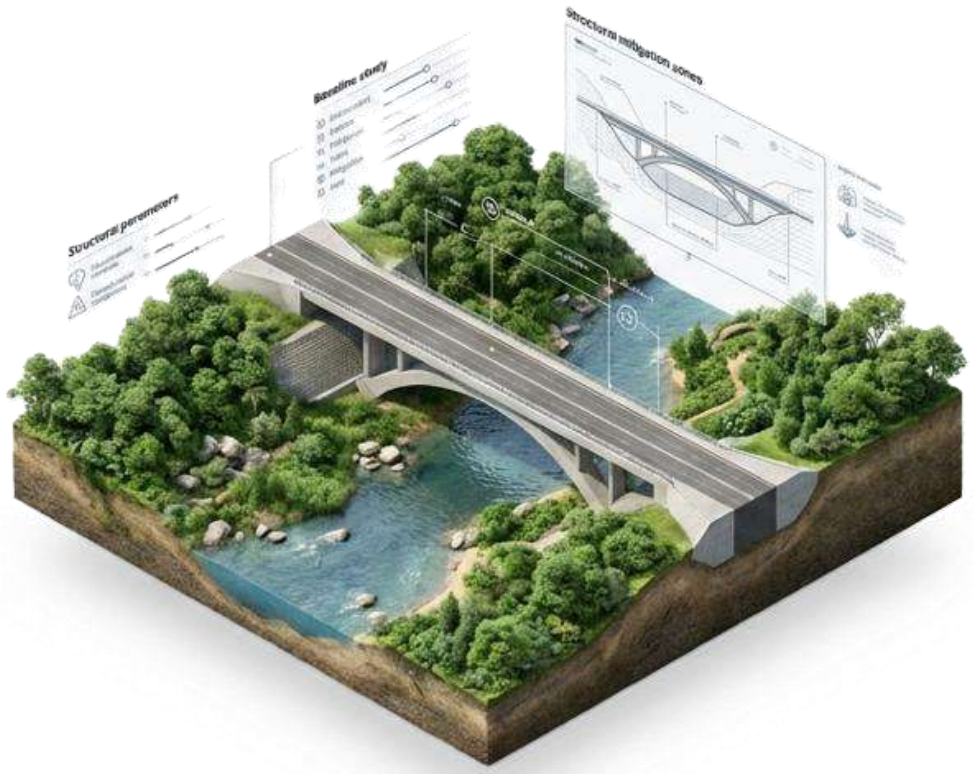
**430+**
ENVIRONMENTAL IMPACT ASSESSMENTS

**40+**
STRATEGIC ENVIRONMENTAL ASSESSMENTS

Oikon is one of Croatia's leading providers of Environmental Impact Assessments (EIA), Strategic Environmental Assessments (SEA) and environmental screening studies.

Active since 1998, the firm has contributed to the permitting of major infrastructure projects including motorways, railways, airports, gas pipelines and energy facilities.

Services cover the full cycle from screening and expert baseline studies to mitigation design, monitoring and compliance reporting.




**>1,000 km**
of freeways assessed in Croatia and B&H

**>80%**
of Croatian railways assessed

# NATURE PROTECTION

**380+**
NATURE PROTECTION PROJECTS

**135+**
APPROPRIATE ASSESSMENTS

**160+**
ENVIRONMENTAL AND NATURE MONITORING

Oikon is a major provider of nature protection consultancy, technical assistance and field research across Croatia and the region.

We cover Natura 2000 assessments, habitat and species inventories, conservation programmes and management plans using advanced field methods such as photo-traps, ultrasound bat detectors, radar ornithology, GPS tracking and eDNA sampling.

SIGNIFICANT PROJECTS

Karst Ecosystem Conservation (KEC): management plans for 5 karst protected areas, species surveys and capacity building

COAST Project: habitat & landscape mapping along the Dalmatian coast; Natura 2000 integration in coastal management

EU Natura 2000 Integration Project: largest species survey in Croatian history (10 taxonomic groups)

# NATURAL RESOURCE MANAGEMENT

**240+**

NATURAL RESOURCE MANAGEMENT PROJECTS

**160+**

MANAGEMENT PLANS

Oikon provides consulting for the sustainable management of terrestrial and marine natural resources.

Services span forest and pasture management planning, habitat and land cover mapping, marine habitat survey, biomass and carbon sink calculations, and support for precision agriculture.

SIGNIFICANT PROJECTS

Integrated Forest & Pasture Management Plans for 5 Albanian municipalities (Berat, Has, Maliq, Korce, Malesi e Madhe)

Management plans for protected areas throughout Bosnia and Herzegovina

Forest Protection, Care and Restoration Programme for Plitvice Lakes National Park

# EARTH OBSERVATION AND SPATIAL INFORMATICS

**225+**

REMOTE SENSING AND GIS PROJECTS

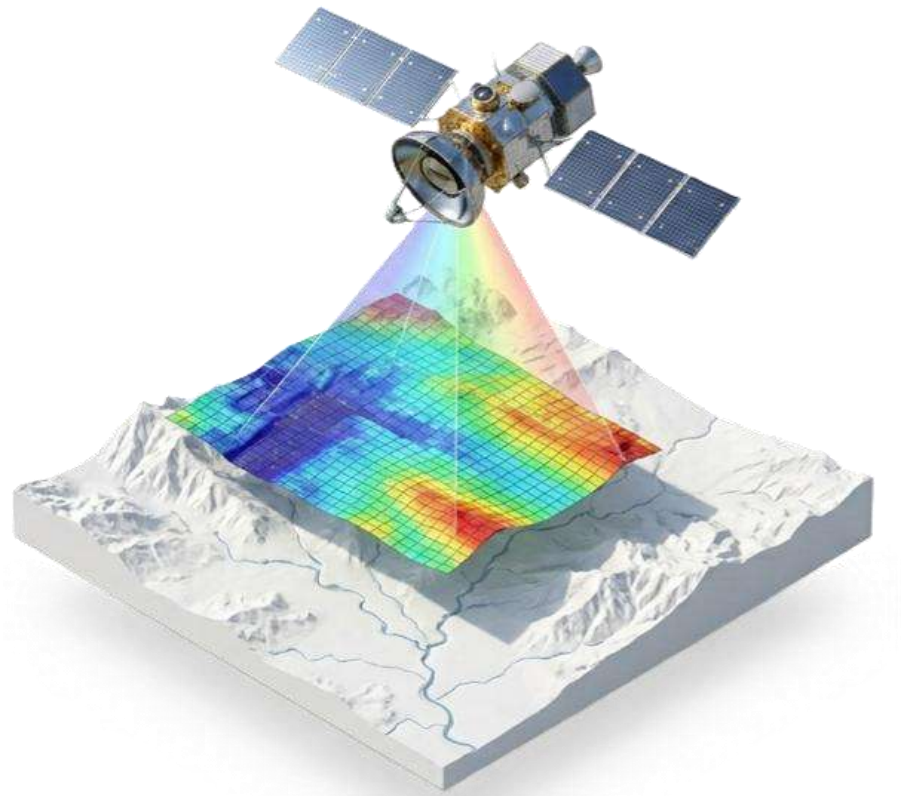
**11**

ESA-FUNDED PROJECTS

Oikon's interdisciplinary team of highly trained experts perform extensive, nation-wide field campaigns for relevant data collection as well for the application of all relevant and actual Remote Sensing, Earth Observation, GIS and geostatistical techniques and technologies (UAV photogrammetry, Satellite and UAV multispectral data analysis, SAR data processing, LIDAR).

Our professional focus is on an accurate, cost-effective and problem-solving approach to all of our projects while maintaining the required level of spatial data accuracy and thematic detail.

We are also the national standard-setting authority for habitat mapping methodology.



SIGNIFICANT PROJECTS

KMS project: comprehensive mapping of coastal & benthic marine habitats across the entire Croatian Adriatic

CORINE Land Cover Database for Croatia and National Forest Inventory

Preliminary Ecological Network of Croatia — GIS map at 1:500 000 scale, foundation for Natura 2000

# LANDSCAPE ARCHITECTURE

**60+**

LANDSCAPE & DESIGN PROJECTS

**30+**

MUNICIPALITIES SERVED

Oikon's landscape architecture practice delivers design for green public spaces, urban parks, waterfront areas and linear infrastructure corridors.

The team also prepares noise protection studies, landscape impact assessments and landscape design components within EIA documentation for major infrastructure projects.

SIGNIFICANT PROJECTS

Noise barrier system and landscape design along the Spacva-Lipovac motorway section

Baseline study and EIA for the main harbour jetty development in Makarska

Conceptual and detailed design of public green spaces, urban parks and waterfront areas

# RENEWABLE ENERGY

**210+**
RENEWABLE ENERGY PROJECTS

**100+**
WIND ENERGY PROJECTS

**65+**
SOLAR ENERGY PROJECTS

Oikon supports renewable energy development through environmental assessments, ecological baseline surveys, Appropriate Assessments for the ecological network and operational monitoring — working with developers throughout the full permitting cycle, from site selection to post-construction monitoring.

By offering scientific expertise and informed insights, we have played a pivotal role in shaping the wind, solar and hydropower landscape in our region.

# ENVIRONMENTAL LAW, POLICY AND ECONOMICS

**20+**

LEGAL & POLICY PROJECTS

**5**

COUNTRIES SERVED

Oikon provides legal gap analyses, EU acquis harmonisation and assistance in drafting national legislation. The team prepares country reports, position papers and economic analyses, and has contributed to transposing EU environmental directives into Croatian and Western Balkans legislation.

SIGNIFICANT PROJECTS

Strategic Environmental Assessment for the Operational Programme Environment and Energy 2007-2013

Technical assistance for NATURA 2000 implementation — legal and institutional capacity building

Legal gap analysis and harmonisation of national environmental legislation with EU acquis

# SUSTAINABILITY SERVICES

**30+**

SUSTAINABILITY PROJECTS

**4**

COUNTRIES SERVED

Oikon's sustainability services span sectoral, corporate, and specialised advisory support. We help organisations understand and manage sustainability impacts, risks, and opportunities through materiality assessments, value chain analysis, stakeholder engagement, sustainability reporting, and strategy development.

Our expertise also includes climate risk and resilience assessments, carbon footprinting, life cycle assessments, biodiversity evaluation, nature-related risks, DNSH compliance, climate transition planning, remote sensing, and identifying sustainable financing opportunities.

We work across sectors including energy, tourism, ICT, finance, retail, agriculture, manufacturing, and infrastructure.

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Visualisations: NotebookLM

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